

Ash Rugby Football Club (Ash RFC) recognises its moral and legal obligation to ensure that, the coaches and volunteers who have a responsibility for young people within the club provide them with the highest possible standard of care.

Through the implementation of a safeguarding policy for the Welfare of Young People and the support of the coaches and volunteers, Ash RFC will maintain the professionalism and safeguards of good practice which are associated with the game.

It is the responsibility of Ash RFC to ensure that this policy is properly implemented, monitored, and periodically reviewed, in accordance with the relevant statutory provisions.

ROLE OF THE CLUB'S SAFEGUARDING OFFICER

For the season 2025/2026 the Club has appointed **Neil Parfitt** as the safeguarding Officer. Neil can be contacted on **ashrfcsafeguarding@gmail.com**

Main purpose of role: To act as a point of contact in all issues relating to the welfare of young people and to ensure all appropriate documentation and forms are completed in accordance with the RFU policy and procedures for the welfare of young people in rugby union.

Actual duties involved:

- Ensure the club has a safeguarding policy and implementation plan.
- Ensure all parents are aware of the club policy on Safeguarding and the correct protocols for voicing concerns.
- Ensure codes of conduct are well publicised and adhered to.
- In consultation with the county CB Safeguarding Manager, ensure all reported incidents are managed at the appropriate level in line with RFU procedures.
- Be aware of local social services and area child protection committee contacts.
- Sit on relevant committees.
- Ensure all relevant club members are aware of training opportunities.

If any member of Ash RFC or parent has any concerns about any child associated with the club, they should discuss them with the Club Safeguarding Officer. An incident form should be completed and the RFU policy adhered to.

Document Reviewed By:

Sam Gunter (Co-Chairman)

Reviewed On:

1st September 2025

Next Review Date:

31st August 2026